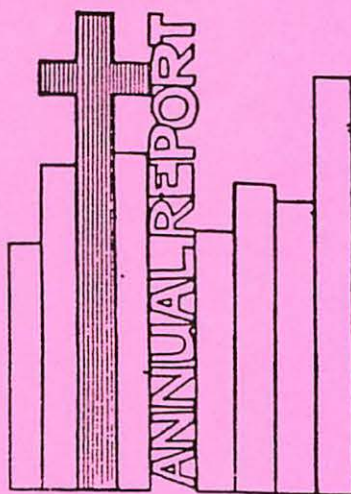


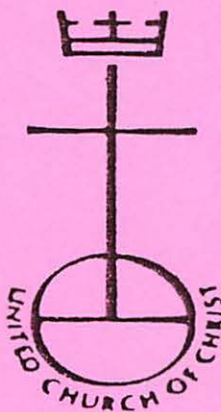
*D.W. Ross*

# 1992



THE CONGREGATIONAL CHURCH  
OF AUSTIN

408 WEST TWENTY-THIRD STREET



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THE CONGREGATIONAL CHURCH OF AUSTIN

ANNUAL MEETING  
1992

January 24, 1993

A G E N D A

- CALL TO ORDER . . . . . Weldon B. Scheel, Moderator
- INVOCATION . . . . .
- ROLL CALL . . . . . Michael Adams, Clerk

REPORTS

MINUTES OF THE JANUARY 19, 1992 ANNUAL MEETING

TREASURER'S REPORT . . . . . Rizer Everett

FINANCIAL SECRETARY'S REPORT . . . . . Fran Briggs

OTHER REPORTS

*slate of nominees elected by acclamation 1/24/93 p.25*  
*Budget adopted p.23-24*

BUSINESS

NEW:

-Task Force Proposal: Toward One Global Village

-Scholarship Fund for Seminarians

OTHER:

*proposal approved with proviso that Task Force meet to consider concerns of members.*

BENEDICTION  
ADJOURNMENT

Minutes of the Congregational Church of Austin, called business meeting 23 February 1992.

Called to order by Weldon Scheel.

The Deacons presented Patty Bauer, Mary Bachman, and Robin Hembree for membership. They were accepted unanimously.

Motion to adjourn by Patricia Oakes, second by Sarah Ross.

Minutes of the Congregational Church of Austin in called business meeting 26 April 1992.

Called to order by Weldon Scheel, Moderator.

The Deacons presented Julie Loeffler as a candidate for membership. She was unanimously and joyfully accepted.

Motion to adjourn by Sister Oakes. Seconds too numerous to count.

Minutes of the Congregational Church of Austin in called business meeting 20 September 1992.

Called to order by Moderator, Weldon Scheel.

The Deacons presented Joyce Sinclair, Robby Sulcer, Nancy Zey, Joe Nordstrom, Barbro Nordstrom, and Lisa Leaf for membership. They were unanimously accepted.

Motion to adjourn by Patricia Oakes, second by Michael Adams.

Minutes of the Congregational Church of Austin in called business meeting 1 November 1992. Called to order by Weldon Scheel, Moderator.

The Board of Deacons moved to amend the by-laws to read:

The Board of Christian Education shall consist of the Minister and the Superintendent of Christian Education as ex-officio members, and eight other members, two of whom are students.

An amendment offered by Michael Adams that the Clerk should also be an ex-officio member died for lack of a second.

The motion of the Deacons was accepted unanimously.

Patricia Oakes moved adjournment; Michael Adams seconded her motion.

Our local, active membership consists of eighty six members and ten associate members. In addition, we have on our rolls twenty out of town members, and thirty five out of town inactive members.

Respectfully Submitted,  
Michael Adams, Church Clerk

86  
10  
96  
55  
151

## THE PILGRIMS ARE WE!

Unlike the original Pilgrims who sailed to America in the Mayflower, on the rough sea, the modern Pilgrims' voyage in the city of Austin, Texas was a smooth, blessed and grace-filled one. Here are some memorable events during our voyage in 1992:

### JANUARY

- The Annual Meeting approved twenty-one recommendations proposed by the Church Planning Committee, with enthusiasm.
- Seven U.T. area churches had a Soup and Bread Luncheon meeting at the University Catholic Center. Hildegard Everett, Matt Blackstock, Vic Appel and Yoshi participated in it, sharing our faith stories as "Congregationalists."
- Fran Briggs was honored at an AMM, Austin Metropolitan Ministries, Annual Meeting, for her devoted service as a member of its Founding Board.

### FEBRUARY

- We said "Goodbye" to Joe Castle and John Cooper, as they traveled to God's Kingdom.
- Mary Sinclair and Cathy Hubbs cooked an evening meal for UCMA students. "Oh, what a tasty meal!" was overheard as comments by many.
- Pulpit Exchange Sunday was observed with Rev. Charles Stark of Bryan, followed by a joyous Valentine Party and Potluck.
- Randy Sennour was fast asleep when he was baptized on Sunday, February 23. Mel and Pat Oakes served as his sponsors.

### MARCH

- Mary Bachmann, Patty Bauer and Robyn Hembree joined our church as new members.
- The focus at our Potluck Luncheon was "All You Wanted to Know About Japanese Culture," with a panel presentation by Yasu Adachi, Koji Kamakari, Setsuko and Yoshi Kaneda. Thanks to our chefs who turned the church dining hall into a "Japanese Restaurant!"
- Vic Appel once again led the annual "Luther Burbank Memorial Plant Swap," successfully!
- Student Sunday, March 29, marked a mile-stone for our faith journey. Aren't we proud of our students!
- Judy Cole coordinated our participation in the CROP Walk. Did you know that Austin's CROP Walk ranks third in the nation for the amount of money raised?

### APRIL

- A series of "Lenten Saturday Night Alive!" events dealt with the Health Care System. Yes, our antenna was raised high to catch this issue far ahead of the November Election!
- Joe McMillan gave an electrifying keynote speech at an AMM meeting on April 9.
- Our Conference Minister, Jim Tomasek, preached a powerful sermon on Palm Sunday.
- Carol Barrett beautifully led the Easter Sunrise Service in the Briggs' lovely garden.

## The Pilgrims Are We! (cont'd.)

-Luke Loeffler was baptized during the Easter Sunday Service.

### MAY

- "My Ministry/Our Ministry" is a FORUM column on the front page of our monthly newsletter, The Visitor, where our members write about anything they want. So far, Fran Briggs, Dave Ross, Vic Appel, Judy Sherman, Mary Bachmann, Joe Johnson, Ben White and Matt Blackstock have contributed articles. We plan to continue this format.
- On Mother's Day, Alicia Wagner, Walter Smith, Tania String, and Maggie Taylor presented their life experiences with their loving mothers. Each was very moving!
- Julie Loeffler joined the church as a new member that Sunday.
- John Towery and Bill Phillips filled the pulpit as Guest Preachers when Yoshi was out of town.
- UAP, University Area Partners, and UAP Religious Representatives meetings and activities intensified because of an increase in "hard-core transients" in our neighborhood. Doyal Pinkard, Louise Whitworth, Mary Bachmann, and Yoshi have been deeply involved in these organizations.
- The Annual Meeting of the South Central Conference, UCC, was well represented by our church family: Rambie Briggs, Fran Briggs, Jim Tomasek, Mary Tomasek, John Towery, Joe McMillan, Jr. and Yoshi.

### JUNE

- Did you know that Weldon Scheel cleaned the flooded basement, with only a mop and bucket, all by himself? Yoshi forgot to tell him of the church's good water vacuum!
- Former Pastor, Rev. Bertram A. Miller and his wife, Margaret, visited us on June 14.
- Yoshi and Setsuko participated in the National Campus Ministry Assn. Conference held in El Paso, June 25-28. Focus: "Embattled Cultural Pluralism"
- Sarah Bentley kindly pitched in as Guest Preacher on Sunday, June 28.
- Krystal Underwood was accepted by Andover Newton and Austin Presbyterian Theological Seminaries. She decided to come back to Austin!
- Dennis Murphy began serving on the Board of Directors of Back Bay Mission. Quickly, he was elected as Secretary of the Board!
- Cathy Hubbs and Mary Bachmann represented our church at a Town Hall Meeting in the City Chamber, June 25. It was a response by Austin churches to the riot in L.A.
- Eleanor Towery happily retired from Harris Elementary School Office.

### JULY

- An Ice Cream Social at the home of Rizer and Hildegard Everett was an occasion to honor Walter Smith and Marian McKenzie for their dedicated services to our church. We miss them, and they miss us.
- Ida Little began to work with the Child Watch Project in Austin, representing our church.

### AUGUST

- A Task Force for Creative Ministry was organized and began work.
- Bob Breihan was our Guest Preacher, August 9.

## The Pilgrims Are We!

### AUGUST (cont'd.)

- Keith Ging and Patty Bauer announced their engagement.
- Tommie Pinkard retired from the editorship of Texas Highways magazine.
- Sunday School Breakfast was enjoyed by many, August 30.  
Doyal Pinkard, John Towery and Yoshi participated in the Ecclesiastical Council of the Brazos Association, examining and welcoming three Pastors, at Burton.

### SEPTEMBER

- Tania String began her research work in London, England, after receiving a two-year Grant.
- Nodie Murphy, Judy Sherman, Rambie and Fran Briggs, and Yoshi participated in the Evangelism Institute III held in San Antonio. You will get a gist of the Good News of this Institute at our upcoming Church Retreat in April, 1993.
- Dennis Murphy served as Guest Preacher on Sept. 13, assisted by Carol Barrett.
- Judy Sherman, Executive Director of Austin Habitat for Humanity, celebrated the opening of Building Materials Thrift Center, Sept. 19.
- Garry Cole received an NIH Merit Award in medical microbiology.

### OCTOBER

- Lisa Leaf, Bo and Joe Nordstrom, Joyce Sinclair, Robby Sulcer and Nancy Zey were welcomed into our church as new members, Oct. 4.
- "A Just Peace Church?" was the theme of our Fall Church Retreat, Oct. 9-11. Sara Ross, Jean Appel, Cathy Hubbs, and Doyal Pinkard served on the most efficient committee. Was a great occasion of learning, fun and fellowship!
- Ben White and Yoshi attended a meaningful conference on "Non-Violence" at U.T., Oct. 16 and 17.
- Marilyn Gaddis was elected Chairor of TUCCLC Board, Texas United Campus Christian Life Committee, an ecumenical campus ministry organization.
- Katherine Ashton was baptized on Oct. 25. She kept smiling during the ceremony.

### NOVEMBER

- Dave Ross, assisted by Vic Appel and Doyal Pinkard compiled a most thorough report on the outcome of our Fall Retreat on "Just Peace Church." Did you see the many charts and newsprints posted all around the Fellowship Room for several weeks?
- A brief Congregational Meeting, Nov. 15, approved the Bylaws revisions on Christian Education Board.
- Dave Ashton and Rizer Everett were the ones who hauled in 28 new folding chairs for use in the basement Fellowship Hall. Just in time for our...
- Thanksgiving Celebration the next day, Nov. 22. Ten persons dressed in the Pilgrims costumes received the most attention of all. The meal was great, too.
- Yoshi presented "Kaneda Resolution" at a UAP General Meeting for the Board, to better cope with the intensified problems caused by the area transients. It passed unanimously.

The Pilgrims Are We!

DECEMBER

- Sunday School children presented the play, "The Wisdom of the Pines," directed by Susan Ashton, Sunday School Superintendent, which was well received by the congregation. It's always great to see our kids come alive on the stage!
- For the first time, ever, a wedding was combined with the Christmas Worship. Our blessings are extended to Judy Sherman and Freddie Clements who gave us a double joy on Christmas.
- The Candlelight Service was different this year. We sang many more carols, melodies and hymns of Christmas before lighting our candles. The Oakes family, again, extended their hospitality to us in an Open House Joyous Party!
- Only several of us knew, but our church has done it again!! We more than met our church budget. Congratulations to us, All!

Our congratulations are extended to Kathleen Strong for her MBA from SWTSU, to Mike Ross for his Ph.D. from NMSU and to Joe Johnson, Jr. for his Ph.D. from U.T.

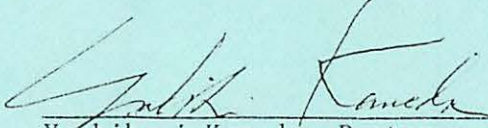
Sad occasions were the moments when we bid farewell to Maggie Taylor, Yasu and Fumiko Adachi, Walter Smith and Marian McKenzie. (We regret that Koji didn't give us a chance because of his housing arrangement.)

Important ministry among us has been quietly carried out by Jean Appel and Fred Burchsted, in the preparation for Holy Communion, Si and Ida Little for providing altar flowers, Matt Blackstock, Rizer Everett, Michael Adams, Dave Ross, Koji Kamakari, and others, for cleaning the stairwells, Dennis Murphy for providing the mailing labels for our monthly newsletter, Cathy Hubbs, our PERSONALS editor (which are widely enjoyed by our readership), and others who weren't noticed by Yoshi, but were by God!

My heartfelt THANKS to all church staff, officers, board members and committee members, teachers, assistants, many volunteers who labored on work days, potlucks, coffee hours, and on other occasions of need, and, especially, our GREAT CHOIR!

Also, to my "soul" friends who were most willing to pitch in as greeters, ushers, readers, speakers, and preachers during the worship services, I say THANKS.

May God bless our greater voyage in 1993!

  
Yoshikuni Kaneda, Pastor

CLERK'S REPORT, 1992

<u>MEMBERSHIP</u>	<u>Total</u>
Received by Transfer:	
Joseph A. Nordstrom	
Barbro B. Nordstrom	
Robyn Hembree	3
Received by Re-Affirmation:	
Patricia Bauer	
Mary O. Bachmann	
Julie Loeffler	
Robert Sulcer	
Lisa Leaf	
	5
Received as Associate Members:	
Joyce Sinclair	
Nancy Elizabeth Zey	
	2
	<u>10</u>
Losses:	
Death: John Cooper	1
Request for Transfer to Inactive Listing:	
David Tillotson	
Delight Tillotson	
Midori Campbell	
Oliver Campbell	
	4
Removal from Rolls Request:	
Ronald D. Gibson	
	1
	6
	<u>4</u>
Total:	

STATISTICAL REPORT

Total Membership, as of Dec. 31, 1991	124
Additions, 1992	4
Total Membership, as of Dec. 31, 1992	<u>128</u>

Infant Baptisms

Moul<sup>24</sup> and Randal Sennour (b. 12/30/91) Feb. 23, 1992  
 Luke Loeffler (b. 8/3/91) April 19, 1992  
 Katherine Anderson Ashton (b.4/5/92) Oct. 25, 1992

Average Sunday Worship Attendance, 1991 64+  
 Average Sunday Worship Attendance, 1992 66+

Michael Adams, Clerk

# CONGREGATIONAL CHURCH OF AUSTIN

10 January 1993

## TREASURER'S ANNUAL REPORT

In our annual meeting in January 1992 we followed the policy of previous years by approving a budget that was not adequately supported by pledges received at the time of the meeting. During the year it became necessary to use funds from maturing certificates of deposit to maintain sufficient funds in the general fund to pay operating expenses on time. On October 22 the board of trustees sent a letter to church members apprising them of the need for money to prevent our ending the year with a deficit. The response to that letter was favorable to the extent that we were able to pay all our bills by the end of the year. The trustees appreciate the extra gifts to the church made by members at the end of 1992. The 1993 proposed budget shown at the end of the annual report was prepared with an estimated pledged income of approximately \$74,000. If the amount pledged in the 1993 annual meeting for the 1993 budget does not meet that goal, perhaps we should give careful consideration to the possibility of reducing the amount budgeted for cooperative responsibilities.

The 1992 spending report on the following pages shows that we ended the year without a deficit. However, there are certain line items that are explained with the notes and the following comments:

Line 31 is over budget because the second floor air conditioner had to be replaced.

Line 38 shows no payment in 1992 because the three year premium was paid in 1990.

Following the spending report is a supplement showing the amounts paid for designated gifts. Most of these are special offerings made by members to the various categories.

*Roger Everett*

	A	B	C	D	E	F
1	<b>CONGREGATIONAL CHURCH OF AUSTIN</b>					
2						
3	1992	SPENDING REPORT ( 1 January 1993)				
4						
5			1992 Budget	1992	%	Notes
6			Amount	Expenditure		
7	<b>PASTORAL LEADERSHIP</b>					
8		Salary	17,000.00	17,050.00	100.29%	
9		Annuity	4,480.00	4,420.00	98.66%	1
10		Health Benefits	6,250.00	5,868.00	93.89%	1
11		Dental Benefits		198.00		1
12		Family Protection Plan	320.00	317.20	99.13%	1
13		Continuing Educ.	300.00	226.60	75.53%	
14		Housing Allowance	15,000.00	15,000.00	100.00%	
15		Auto Expense	2,400.00	2,400.00	100.00%	
16						
17		<b>SUBTOTAL</b>	<b>\$45,750.00</b>	<b>\$45,479.80</b>	99.41%	
18						
19	<b>LOCAL CHURCH PROGRAMS</b>					
20		Pastor's Discretionary Fund	200.00	120.00	60.00%	
21		Secretary	6,760.00	9,956.01	147.28%	5
22		Music for Worship	6,500.00	4,149.30	63.84%	
23		Christian Education Materials.	750.00	1,257.64	167.69%	
24		Office & Kitchen Supplies	1,500.00	2,001.77	133.45%	3
25		Postage	1,000.00	943.61	94.36%	
26		Worship Supplies	500.00	239.77	47.95%	
27		Utilities	4,200.00	3,603.94	85.81%	4
28		Electric and water		2,643.67		
29		Gas		694.42		
30		Utopia		265.85		8
31		Property Maint.	3,000.00	3,806.23	126.87%	
32		Janitorial supplies	1,800.00	1,724.54	95.81%	
33		and service				
34		Church Telephone	500.00	530.11	106.02%	
35		Conference Delegates	500.00	641.99	128.40%	
36		Camps & Workshops	750.00	240.25		
37		Safe Deposit Box	60.00	0.00		6
38		Bond for Finance Officers	30.00			
39		Advertising	1,000.00	611.44	61.14%	2
40		Pulpit Speakers	400.00	575.00	143.75%	7
41		Nursery Attendants	1,500.00	1,260.00	84.00%	
42		Building Insurance	1,200.00	1,318.00	109.83%	
43		Fun & Fellowship	300.00	138.95	46.32%	
44		Archives	250.00			
45		Miscellaneous	300.00	49.20	16.40%	
46						
47		<b>SUBTOTAL</b>	<b>\$33,000.00</b>	<b>\$33,028.80</b>	100.09%	
48						

	A	B	C	D	E	F
49						
50						
51	1992 SPENDING REPORT ( 1 January 1993) ----- Page 2					
52						
53			1992 Budget	1992		Notes
54			Amount	Expenditure		
55						
56	<b>COOPERATIVE RESPONSIBILITIES</b>					
57		Austin Metropolitan Ministries	800.00	800.00	100.00%	
58		Brazos Ass.Dues	275.00	275.00	100.00%	
59		Texas Conf. of Churches	30.00	30.00	100.00%	
60		National Council of Churches	15.00	15.00	100.00%	
61		World Council of Churches	15.00	15.00	100.00%	
62		Regional Seminary Support	500.00	500.00	100.00%	
63		Eden Home	500.00	500.00	100.00%	
64		United Campus Min.	100.00	100.00	100.00%	
65		Back Bay Mission	300.00	300.00	100.00%	
66		Slumber Falls Camp	100.00	100.00	100.00%	
67		Salvation Army	200.00	200.00	100.00%	
68		Caritas	200.00	200.00	100.00%	
69		Austin Interfaith	500.00	500.00	100.00%	
70		Huston Tillotson	500.00	500.00	100.00%	
71		Church World Service		75.00		
72		Community of Univ. Ministers		40.00		
73		University Area Partners		100.00		
74						
75						
76						
77						
78		<b>SUBTOTAL</b>	<b>\$4,035.00</b>	<b>4,250.00</b>	<b>105.33%</b>	
79						
80		<b>TOTAL</b>	<b>\$82,785.00</b>	<b>\$82,758.60</b>	<b>99.97%</b>	
81						
82						
83	<b>NOTES:</b>					
84	1. These items include payments for the first quarter of 1993					
85	2. Includes the ads in the yellow pages of the phone book plus ads in the Texas					
86	Student Publications and the Austin American Statesman					
87	3. Appears as Office Supplies in approved 1992 Budget					
88	4. Utilities line item of 1992 budget has been subdivided					
89	5. Includes social security payment of \$2,971.87 for 1990, 1991, and 1992					
90	6. Documents of bank safe deposit box will be stored in floor safe in northeast basement room.					
91	7. Pulpit speakers often endorse their checks for payment to the church.					
92	8. Includes payment of \$68.40 made for one year contract for water purchase at discount rate.					

	A	B	C	D	E
1	<b>S U P P L E M E N T</b>				
2					
3			1992 Budget	1992	%
4			Amount	Expenditure	
5	<b>DESIGNATED GIFTS **</b>				
6					
7		Our Christian Wider Mission	9,112.50	9,112.50	100%
8		New Church Development	1,766.50	1,766.50	100%
9		Food Pantry	600.00	600.00	100%
10		AIDS Services	600.00	600.00	100%
11		Memorial Fund	1,330.00	1,330.00	100%
12		One Great Hour of Sharing	1,054.95	1,054.95	100%
13		Conference Awareness	383.23	383.23	100%
14		Friends UCC at <del>Bryan</del> <i>College Station</i>	383.22	383.22	100%
15		Neighbors in need	603.00	603.00	100%
16		Evangelical Children's Home	100.00	100.00	100%
17		Veterans of the Cross	630.00	630.00	100%
18		Hurricane Andrew	75.00	75.00	100%
19		Love Offering	439.00	439.00	100%
20		Sunday School Shower	213.90	213.90	100%
21		McNeely Estate Principal <i>part of payment on house*</i>	1,765.40	1,765.40	100%
22		Minister's Emergency Fund	25.00	25.00	100%
23		Church World Service	25.00	<del>25.00</del> 75	100%
24					
25		Total	\$19,106.70	<del>\$19,106.70</del>	100%
26	** These special offerings are not part of the annual budget.				

*shown as  
cont. Award  
in Fran's  
report p. 11.*

*to foundation\**

*\$ 19,156.70*

**FUND BALANCES**

**NOTES**

**GENERAL FUND**

Checking Account 604-019221-1 \$16,946.16 1

**MEMORIAL FUND**

Franklin Federal Money Market Account #56-258112-2 \$4,250.92 4

**MATURES**

**ORGAN FUND**

Franklin Federal CD#41-242406-7 5/4/93 \$1,615.20

**TOTAL** \$22,812.28

**OTHER ASSETS**

Franklin Fed. #41-101733-4 2/17/93 \$3,489.16  
 Franklin Fed. #41-120058-3 McNeely Esta 12/21/92 \$2,000.00  
 Franklin Fed. #41-242400-0 McNeely Esta 4/5/01 \$3,741.65  
 Guaranty Svngs. BAnk #01-3035877 (Van Walton Estate) \$1,201.46  
 United Church Foundation (McNeely Acct.) \$5,149.79

**TOTAL** \$15,582.06

**LIABILITIES**

UCBHM Grant/mortgage \$11,538.75 2

**PEW /FLOOR FUND**

Received \$13,135.00  
 Spent (\$11,708.50)  
 Balance in fund \$1,426.50 3

*11/05*  
*are these restricted?*  
*WHR*  
*McNeely sum*  
*(2,656.81)*

1-This figure includes deposits thru 12/31/92. Certificate of Deposit #41-101733-4 was redeemed in December 1992.

2-This item requires payment only if the Church building is sold or changes function

3-Balance included in General Fund balance.

4- Does not include \$1,330 deposited in January 1993

5-Does not include principal deposit of \$1,765.40 made in early January 1993. This fund is operated by the UCC, and the principal cannot be used until the year 2034.

6-This fund was established in 1991. \$1,000 of the fund was used in 1992 for painting the basement room under the sanctuary.

1992 Income Report  
From Financial Secretary

*Ira Briggs*

	1992 Projected Income	1992 Actual Income	1992 Designated Income	1993 Income Needed
Loose Plate	2,200.00	2,464.76		2,400.00
Rent 1	0.00	1,443.71		1,200.00
Miscellaneous	600.00	48.50		0.00
Transfer (CD)	0.00	3,000.22		0.00
Interest	1,200.00	682.58		700.00
Unpledged 2	6,000.00	10,190.62		9,000.00
Pledged 3	72,785.00	69,133.09		74,109.00
<i>(means all giving by those pledged.)</i>				
OCWM			9,112.50	
NCD			1,766.50	
AIDS Services			600.00	
Church World Service			75.00	
Conference Awareness Day			766.45	
Evangelical Ch. Home			100.00	
Food Pantry			600.00	
Hurricane Relief			75.00	
Love Offering			439.00	
Memorial Fund			1,330.00	
McNeely Estate 4			1,765.40	
Ministers' Emerg. Fund			25.00	
Neighbors in Need			603.00	
One Great Hour Sharing			1,054.95	
Sunday School Shower			213.90	
Veterans of Cross			630.00	
<b>TOTAL GIVING</b>	<b>82,785.00</b>	<b>86,963.48</b>	<b>19,156.70</b>	<b>87,409.00</b>

1) 3rd floor space was vacant when 1992 budget was prepared.

2) This figure includes designated items used to defray budget--(e.g. SFC retreat monies, music fund contributions, etc.).

3) The projected pledged amount is amount needed, not amount actually pledged.

4) This figure is the amount of principal received from the McNeely house sale. The will enjoins us to save the principal for a period of 50 years.

Re: Pledges for 1993.  
To date - 30 giving units totaling \$58,837.00

**\$ 81,117**

COORDINATING COUNCIL

Members of the Coordinating Council during 1992 were Yoshi, minister; Weldon Scheel, moderator; Michael Adams, clerk; Cathy Hubbs, member-at-large; Jean Appel, representing the Board of Deacons; and Lillie Webb, representing the Board of Trustees.

Two meetings were held. The first, March 22, 1992, as reported by Michael Adams in his minutes:

"The meeting was called to order by Weldon Scheel, Moderator of the Church. The purpose of the meeting was an examination of the church's goals, as recommended by the Planning Committee and adopted by the church at our Annual Business Meeting. (January 19, 1992. Published in "The Visitor" of February.)

RECOMMENDATION #1: Expanded college ministry: Yoshi reported growing use of church facilities by UCM and a substantial increase over the previous 12 mos. in the number of students attending worship and joining the church. Further discussion of student ministry took place in connection with Recommendation #13 listed below.

RECOMMENDATION #2: (That the church continue in its present location at least through the year 2000.) Needs no further action at this time.

RECOMMENDATION #3: Expansion of membership, is referred to the Board of Deacons, requesting a report by September 1, 1992.

RECOMMENDATIONS #4, 5, 6, 7, and 8 <sup>and</sup> require no specific actions at this time.

RECOMMENDATION #10: Increasing youth Sunday School enrollment to 40 by 1996: Request an interim report from Christian Education Board by September, 1992.

RECOMMENDATION #11: Representation of youth and young adults on church boards and committees. Craig Barrett is on the C. E. Board and Andrew is on the Fun & Fellowship committee. Further action, as appropriate, is recommended to the Nominating Committee.

RECOMMENDATION # 12: (That we make growth a priority.) No action at this time.

RECOMMENDATION # 13: Reconfiguring basement to permit multiple, flexible use. Discussed placing recreational equipment in choir room, for use by school-age children during church, and college students at appropriate times. The possible use of the former exam rooms constructed by the clinic as study rooms for students. An interim report is requested from the building and grounds committee by September 1, 1992.

RECOMMENDATION #14: Full utilization of church property by 1994. No action at this time.

- RECOMMENDATION # 15: Increased advertising and promotion of church activities. An interim report is requested from the publicity committee by Sept. 1, 1992.
- RECOMMENDATION # 16: Renting third floor space to a non-profit group. Has been accomplished.
- RECOMMENDATION # 17: Strengthened ties to Huston-Tillotson. No action at this time.
- RECOMMENDATION # 18: Increasing budget for music. Request report from music committee by September 1, 1992.
- RECOMMENDATION # 19: Improvement in Sunday School curriculum, and child care arrangements during church services. Referred to C. E. Board, requesting an interim report by September 1, 1992.
- RECOMMENDATION # 20: Increased efforts to visit church members in need or whose participation has markedly decreased. Referred to Board of Deacons, requesting an interim report from them by September 1, 1992."

MICHAEL ADAMS, Church Clerk

- - - -

The Meeting of Sunday, Sept. 27, 1992

The basement has undergone renovation to the extent that it can accommodate pot-luck dinners. Also, recreational equipment has been placed in the choir room, "for use by children during church." Further utilization of the basement is in prospect.

Nodie Murphy has been active in promoting "specials" in the worship service, and generally leading hymn-singing at various "get-togethers." Funding for choir music has been adequate - it's there when it's needed.

Susan Ashton reports that two people are now engaged to "handle" child-care before and during services.

Publicity will await direction by other church committees and boards.

Generally, "things" are somewhat on schedule: either dormant for the time being, or being implemented in a quiet but relentless fashion as circumstances and resources allow.

The next two pages are the comprehensive report submitted by Jean Appel on behalf of the Board of Deacons.

WELDON SCHEEL, chairman.

September 27, 1992

INTERIM PROGRESS REPORT TO THE COORDINATING COUNCIL

The Coordinating Council referred the following three recommendations of the Church Planning Committee's Intermediate Term Goals (1991-1995) for implementation by the Board Of Deacons:

Recommendation #12: That we make growth a priority, and take steps to implement that intent in all facets of our programming; enabling us to have 147 members and 40 youth in our Christian Education by 1995.

With regard to this recommendation the Board of Deacons would like to report the following:

1. Our current membership & Church School attendance remain about the same as last year---at approximately 124 and 12 to 15 respectively. This is due to the fact that we gain some people, but we also lose some.
2. Nodie Murphy, Chair has been in contact with, and working with the Board of Christian Education. She reports that we now have excellent teachers in place, plus two rotating teacher's helpers for each class. Members are being encouraged to become involved in the Church School program, sharing unique talents and interests. The feeling of the Board is that adult interaction with children improves our own fellowship as well as strengthens the Church School program.
3. The growth of our membership is a top priority of the Board. Five persons (Judy Sherman, Nodie Murphy, Fran and Rambie Briggs and Yoshi Kaneda) attended the Evangelism Institute III in San Antonio on September 11 - 13. They report that they learned a great deal: Evangelism starts with programs, joy and enthusiasm which helps to create a magnet church. Also, they learned specific techniques to help accomplish this. Our five attendees formed themselves into an ad hoc committee--calling themselves the Growth Team. They hope to coordinate action for growth, using the techniques and implementing ideas they learned from the Institute. Dates have been reserved for a spring retreat at which the Growth Team will be responsible for the program.

Recommendation #17: In consultation with appropriate officials of Houston-Tillotson College, that we strengthen ties to HTC, so as to encourage involvement of its students and staff with us. We Should facilitate attendance by HTC students by providing transportation for them.

With regard to this second recommendation, the Board of Deacons would like to report the following:

1. Rambi Briggs, member of the Board of Directors at HTC, reports that it may be very hard to encourage students and or staff to venture from their community and culture. He suggests that our outreach should be to them, finding out how we can be of help to them.
2. Joe Johnson is to contact HTC to ask them what we can do to minister to them.

Recommendation #20: That increased efforts be made to carry out follow-up visitation of church members to are known to be in need, or whose participation level has changed markedly.

With regard to this third recommendation, the Board of Deacons would like to report the following:

1. Nodie Murphy, Chair has proposed the formation of "Shepherd Groups." She has talked to some people who are regular attendees and who could be sensitive to finding out where needs exist. She has received some positive response of having a group or a system in place to care for each other in times of need. She is very open to, and welcomes input about this. The needs may cover anything from comfort to food, transportation, to friendly calls--whatever. Nodie intends to come up with a tentative plan for the Deacons to review and then implement. She hopes to have something in writing, so that volunteers can know what to do.
2. Yoshi Kaneda, Pastor, set up a 5/4/3-2 telephone system. This is an organized way of contacting members quickly in cases of emergency. It has not been necessary to implement it as yet. However, it does already need updating, and a new edition will be sent out. Church members probably need to be reminded that the system is in place, and of their part in it.
3. Program ideas which the Board is considering as a means of encouraging growth, fellowship and caring include: the development of small "cluster groups" and small group dinners at members' homes. Details are not yet worked out, but intent is to help members become better acquainted with a wider variety of our church family. Again, the Board is open to, and welcomes input.

There is an enthusiasm on the Board for setting up programs and implement- these ideas. Putting them into place will take some time, but should be in the not too distant future.

Jean Appel, Representative from  
the Board of Deacons

## ANNUAL REPORT OF THE BOARD OF TRUSTEES / 1992

The Board of Trustees began the year with the following members: Matt Blackstock, Judy Cole, Doyal Pinkard, Walter Smith, Maggie Taylor, and Lillie Webb. Two of these members, Walter Smith and Maggie Taylor, moved out of town during the course of the year (Joe Johnson is filling the unexpired term of Walter Smith). Rizer Everett, treasurer; Fran Briggs, financial secretary; Michael Adams, church clerk; and Yoshi Kaneda, pastor, served on the board *ex officio*. Doyal Pinkard was elected to serve as chair, Matt Blackstock as vice-chair, and Walter Smith as secretary.

The Board would like to express its appreciation to the treasurer, the financial secretary, the Building and Grounds Committee, and to Matt Blackstock and Lillie Webb, who served as secretaries for the Board after the departure of Walter Smith.

During the year the church has participated in the work of University Area Partners, the neighborhood association of our area, which includes representatives from local businesses, churches, and other organizations. The association has been very concerned with the problem of "transients" in this area, a problem which has had considerable impact on our church. UAP and its members were effective in lobbying the City Council to find funds to continue the special police patrols in this area. Louise Whitworth, Mary Bachman, Yoshi Kaneda, and Doyal Pinkard have all participated in UAP meetings.

The following actions should be noted for this annual report:

1. The church had not been paying social security taxes on the salary of its secretary. This oversight has been corrected and all back taxes have been paid.
2. A major air conditioning repair had to be done in the educational wing. This repair, like the social security tax, had not been included in our budget, so that we expected to be in arrears on some of our obligations by the end of the year. However, this congregation responded magnificently to an appeal (as usual!) and we are finishing the year in a fairly sound position.
3. The church basement was painted, and is now usable for pot-lucks, meetings, etc.
4. In a related action, four new folding tables and about 80 folding chairs were purchased. We should now have a sufficient amount for all church activities.
5. Louise Whitworth and the pastor did an insurance inventory, with photographs, of all church property. While we hope we never have to use it, we are very grateful that it has been done.

6. Finally, the **work days** -- words cannot fully express the Board's appreciation to all those dedicated persons who took part in the regularly scheduled work days (and to those who did voluntary clean up at all times)! Without your efforts this would have been a much less pleasant place.

Unfortunately, the main legacy of the current Board is a group of unresolved issues and problems which will have to be addressed by the new Board and the congregation.

\* The need for **growth** -- we need to become a larger church or cut back our expectations. Year after year we have budget crises, although our per capita level of giving is high. We need a broader financial base.

\* The need to insure **access** to all church activities for persons with disabilities. We need to provide access to functions in the church basement and to restrooms.

\* **Exterior renovation** -- much of the exterior of our church building is in bad shape. We have received two bids, both in the fourteen thousand dollar range, for renovation of the brick and stone work. Parts of the roof and the wooden window sills in the sanctuary are in dire need of repair. This necessary work points up the need for growth in membership -- we cannot go to the well of special fund-raisers too often!

\* **Parking** -- growth cannot take place without adequate parking in the vicinity of the church, and in this we are almost totally dependent on the decisions of others. We will need to work with the university and with area businesses to find solutions to this problem.

\* **Quality of life** in the university area -- (I am writing here as a member of the congregation, and not as a representative of the trustees.) It seems to me that one of the major barriers is the general ambience of our area, which is not pleasant. Most of this is due to the "transients" who frequent the area, and I believe it is important for the church to work with the University Area Partners and the City Council to find relatively humane ways to rid our area of them. Perhaps one day this could be an exciting and charming part of the city, where families would like to visit with their children. And on such a day perhaps we would grow.

If it seems that I have spent more time describing problems than accomplishments, that is because these problems weigh so heavily on me. I would like to thank the other members of the Board of Trustees for their support during the year.

Annual Report of the Board of Deacons--1992  
The Congregational Church of Austin

The deacons who served the Congregational Church of Austin from February 1992 through January 1993 were Jean Appel, Rambie Briggs, David Ross, Richard Jackson (secretary), Nodie Murphy (chair), and Judy Sherman.

The Deacons were mindful of their responsibility to "collaborate with the minister in attending to the spiritual needs of the members of The Congregational Church of Austin and of the community" (Constitution, p. 2). They were also charged by the Planning Committee to increase membership.

The Board has been involved in several evangelistic activities--from telephoning inactive members to attending the Evangelism Institute III in San Antonio last fall. However, they felt that the best way to attract new members was to have imaginative programs in the church, to care for the current members, and to organize ourselves to incorporate new members when they come. This did, in fact, turn out to be the central message of the Evangelism Institute III. Several deacons who attended the Institute will be involved in planning this Spring's retreat at Slumber Falls.

The Deacons recognize that a strong Christian Education program is essential to the life of a church and any outreach effort. Attempts have been made to bring the needs of the Sunday School and of child care to the attention of the congregation. Further efforts are planned-- such as a Youth column in the newsletter and visits to the Sunday School by church members not regularly involved there. We need to support our educational efforts by our presence as well as our gifts. The Board has been concerned about child care during the service and the assistance of another helper has been secured.

Our church membership is very supportive and caring, but frequently we do not know when one of our congregation is in need. The "5-4-3,2" telephone tree was distributed, to facilitate communication in the event of an emergency situation in life of the congregation. We plan to revise and redistribute it along with the next church directory. But this "grapevine" was designed to be used only in extreme cases. The Board is searching for a way to "shepherd" our members more effectively.

The Congregational Church is a friendly church as well. Our fellowship hour (and it often **is** an hour) is well attended and much appreciated. The pot luck dinners were moved to Sundays after church, to enable older members who do not drive at night to join us. However, the Board is aware that some members would like more opportunities to know other members,

and that it would be helpful if there were an organized way of accepting members into the life of the congregation. The Men's Book Club has provided a new venue for socializing as well as discussing. There has been talk of reviving the women's group. Small dinner groups might serve this purpose.

However, the Board strongly suggests that any activity proposed to the church be designed to serve more than one function, if possible. Programs for outreach, education, fellowship, and ministry need to be coordinated, to make the best use of the time spent participating in them.

Besides the ongoing concerns of the Board regarding worship service preparations, there have been several subjects of special interest this past year:

--Krystal Underwood, an associate member, made a decision to enter the seminary and efforts have been made to sponsor her. She is currently seeking support from her home church, but we continue to follow her progress.

--Austin Metropolitan Ministries offered us the opportunity to be partnered with a rural African-American church. This relationship is still problematic. The Board will bring any specific proposal to the congregation.

--The idea of our becoming a "Just Peace" church was presented to attendees of the Fall Retreat at Slumber Falls, and later to the congregation as a whole. We are still undecided on this issue.

--The relationship of our church to the transients continues to be of great concern. We are trying to work with other, larger groups to provide a concerted response to this problem. Our Pastor has proposed several avenues of action to area leaders, who are still debating the issue.

The Board would like to thank all those whose preparations, participation, and support have contributed to the beauty and meaningfulness of our worship service. In particular, we wish to recognize Yoshi Kaneda for his thoughtful and revealing sermons, Ida and Silas Little for the lovely flowers, the musicians for their talents and dedication, the acolytes for bringing the light into our service and out to the world, Fred Burchsted for his faithful preparation of the communion table, and the greeters who have welcomed us to church each Sunday. Finally, we would salute Hildegard Everett, whose busy fingers are weaving magic behind the scenes of just about every activity of the church.

Respectfully submitted,

*Nodie Murphy*

Annual Report of the Music Committee--1992  
The Congregational Church of Austin

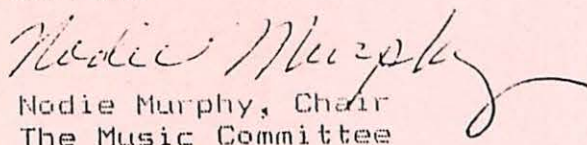
Once again we are indebted to Marie Scheel and Florence Castle for the dedication of their time and talent to maintaining our music program at the Congregational Church. Visitors express amazement at our having a string trio providing music each week, something we in the congregation have almost come to take for granted. Marie continues to battle the difficulties of directing a choir of nomads, and each musical offering made by the choir is greeted by appreciation from other church members.

It is wonderful how Florence manages to blend the trio together despite the changing roster of musicians participating in it. Amy Ferris Tiven has been our violinist for over a year now but she has submitted her resignation effective January 31, so we are in the process of finding a replacement through the University of Texas Department of Music. Lorena Gomes has been our cellist for over a year as well, but she continues to suffer from injuries she incurred in an automobile accident, so we may be looking for a replacement cellist some time this year. Edward Sledge has been a most welcome addition to the trio as a regular substitute, being a cellist, a violinist, and an arranger. We are so fortunate to have such a capable person as part of our "back-up" group. Several other musicians have appeared in the trio from time to time. The two main difficulties of maintaining a trio--personnel and repertory--continue to be a concern.

Marian McKenzie and Walter Smith contributed to our music program for the children until they moved this past summer. We miss them very much, but Mary Bachmann has enthusiastically stepped into their shoes and helps keep music in the hearts of the children during Sunday School.

Efforts to provide special music during the service have been somewhat frustrated. Melanie Wilkinson has been too busy this year (she's a senior at Huston-Tillotson); Sue Perry has become music director at a church; and Beth Oakes is becoming famous! The Joyful Noise Band, led by Pat Oakes, was pleased to welcome Craig Barrett into our midst, and we did play Christmas Carols twice during Advent (ably joined on one occasion by the Sunday School Noisemakers on "instruments" donated to the youth program). The Perry-Murphy quartet has sung once for us, Mathis Blackstock has, too. But we are still far from having special music every Sunday.

Ours is a singing congregation and we once again enjoyed a "hymn-sing" at our fall retreat. Rambie Briggs, as usual, provided us with spirited accordion playing as we sang ourselves hoarse. Several of our members attended the third Evangelism Institute and brought back some new (and old) hymns and ideas to enliven worship. We remain aware that music is not just something to enjoy as a spectator, but something to participate in. It is an offering we make of ourselves; we are all a part of the music program at the Congregational Church.

  
Nodie Murphy, Chair  
The Music Committee

## REPORT OF THE CHRISTIAN EDUCATION COMMITTEE

The Christian Education Committee met quarterly during 1992. The members addressed the issues relating to the Sunday School program. We are heartened by the fact that the Sunday School is slowly growing, although we would love to recruit more students at the secondary level. We currently have four classes, the infant class supervised by Gunay Sepehri, the pre-school class taught by Susan Ashton, the primary class taught by Michael Adams, and the intermediate class taught by Mel Oakes. An adult class also meets weekly, rotating responsibilities for teaching under the leadership of Yoshi Kaneda. A goal of the committee has been to provide back-up teachers for each of the current teachers. That has been accomplished in some cases. Carol Barrett and Lisa Leaf have been particularly helpful assisting in the pre-school. It has been a joy to have several of the college students helping teach with Michael Adams in the primary class on a regular basis.

With the departure of Marian and Walter Smith we were not sure we could find someone to replace their music activities, but Mary Bachman has ably stepped in. We look forward to more musical activities with the children thanks to the arrival of a set of rhythm instruments.

The committee appreciates the interest and assistance of many but most especially that of Nodie Murphy. Sarah Sennour has also helped with art projects. Craig Barrett has served on the committee as a youth member and has shared his insight and provided leadership for the younger children.

A special project which was carried out last winter was the preparation of Valentines for shut-ins and members who are not able to attend regularly. The children also presented a Children's Day program in May.

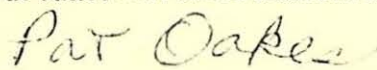
Because of the wide age range of the children, we decided to hire another helper to be with the children during church time. Gunay Sepehri looks after the babies and Cissy Bosquez keeps the older group entertained in the church basement.

On August 30 the annual Sunday School Kickoff Breakfast was held with good attendance and delicious pancakes and waffles. The day of the Sunday School shower, October 4, the students baked cookies and prepared refreshments for coffee hour. During coffee hour the children were delighted to open presents which were gifts from the church family which have provided items for arts and crafts projects, new books for stories, and the musical instruments which made their debut at Christmas with a brief, but noisy, performance with the Joyful Noise Band. A stellar performance was given by the students at the December 13 church Christmas party. The play, directed by Susan Ashton, *THE WISDOM OF THE PINE* was enjoyed by all. Many thanks to the adults who helped with the preparation of the sets, etc.

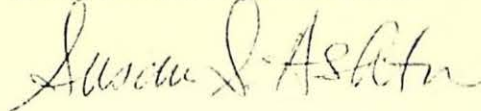
The committee and the superintendent encourage all members of the church to become involved with the Sunday School program.

Sincerely,

Pat Oakes, Christian Education Chair



Susan Ashton, Superintendent



## 1992 Annual Report

### OFFICE OF CHURCH IN SOCIETY (OCIS)

I am now in my second year on the Directorate of the *Office of Church in Society*, an independent agency of the UCC. This year has been one of transition, as Valerie Russel has taken the helm as Executive Director and there has been additional staff turnover. Valerie was installed in an impressive ceremony at Peoples Congregational Church in Washington, D.C., on May 2.

The Fall meeting was held in Cleveland on November 20-22. There was great excitement over the election results and the possibilities raised by the new administration. The focus continues to be on lobbying for liberal positions on domestic issues, such as Health Care Reform, the Religious Freedom Restoration Act, and the American Indian Religious Freedom Act. Some of these are controversial. For example, OCIS favors a single-payer government-supported health plan. The AI Religious Freedom Act will ultimately mean restoring land (sacred sites) to Native Americans. We also discussed Economic Conversion and Military Spending, hoping that the latter can now be greatly reduced. In these and other areas feedback from the churches would be helpful.

Unfortunately, the discussion of issues was somewhat overshadowed by the necessity to deal with a decreasing budget. OCWM giving, the main support of OCIS, is down, but we are allowed to engage certain specialized fund-raising activities. To this end, we held a dinner for "Friends of OCIS" and are distributing "Multiply Justice Shares" at five dollars each to support "Just Peace" activities of OCIS. I can provide details to anyone who is interested.

Many of you attended our Fall Retreat at Slumber Falls, at which we began to discuss whether to declare ourselves a "Just Peace Church." This retreat followed naturally from my work with OCIS. I want to thank Vic Appel and Doyal Pinkard who co-led the discussion with me, and everyone who helped with the food and other activities. This discussion will continue in the coming year. I believe strongly that the proposal "Toward One Global Village," soon to be presented to the Congregation, could lead to an excellent "Just Peace" project.

Finally, I want to mention that Valerie Russel will be entering the hospital soon for hip replacement surgery. Our prayers are with her.



David W. Ross  
December 28, 1992

*approved  
 Y2A93, unanimously.*

	A	B	C	D	E
1	<b>CONGREGATIONAL CHURCH OF AUSTIN</b>				
2	<b>1992 Budget and Proposed 1993 Budget</b>				
3			1992 Budget	Proposed 1993 Budget	NOTES
4	<b>PASTORAL LEADERSHIP</b>				
5		Salary	\$17,000.00	\$17,700.00	
6		Annuity	\$4,480.00	\$4,578.00	
7		Health Insurance	\$6,250.00	\$6,300.00	
8		Dental Benefits		\$400.00	
9		Family Protection Plan	\$320.00	\$327.00	
10		Continuing Education	\$300.00	\$1,000.00	
11		Housing Allowance	\$15,000.00	\$15,000.00	
12		Auto Expense	\$2,400.00	\$2,500.00	
13		<b>SUBTOTAL</b>	<b>\$45,750.00</b>	<b>\$47,805.00</b>	
14					
15	<b>LOCAL CHURCH PROGRAMS</b>				
16		Pastor's Discretionary Fund	\$200.00	\$200.00	
17		Secretary	\$6,760.00	\$7,496.00	3
18		Music for Worship	\$6,500.00	\$500.00	4
19		Musicians		\$6,000.00	
20		Christian Education Materials	\$750.00	\$1,200.00	
21		Church School Supplies		\$500.00	
22		Kitchen Supplies		\$250.00	
23		Office Supplies	\$1,500.00	\$2,000.00	
24		Postage	\$1,000.00	\$750.00	
25		Worship supplies	\$500.00		1
26		Utilities	\$4,200.00	\$4,050.00	
27		Electric & Water		\$2,900.00	5
28		Gas		\$350.00	5
29		Telephone	\$500.00	\$600.00	5
30		Utopia drinking water		\$200.00	5
31		Property Maint.	\$3,000.00	\$5,000.00	
32		Janitorial supplies		\$100.00	6
33		and service	\$1,800.00	\$1,850.00	
34		Conference Delegates	\$500.00	\$550.00	
35		Camps & Workshops	\$750.00	\$700.00	
36		Safe Deposit Box	\$60.00		2
37		Bond for Finance Officers	\$30.00	\$33.00	
38		Advertising	\$1,000.00	\$1,000.00	
39		Pulpit Speakers	\$400.00	\$525.00	
40		Nursery Attendants	\$1,500.00	\$1,560.00	
41		Building Insurance	\$1,200.00	\$1,240.00	
42		Fun & Fellowship	\$300.00	\$300.00	
43		Archives	\$250.00	\$250.00	
44		Miscellaneous	\$300.00	\$150.00	
45		<b>SUBTOTAL</b>	<b>\$33,000.00</b>	<b>\$36,204.00</b>	
46					
47					

	A	B	C	D	E
48	<b>1992 Budget and Proposed 1993 Budget Page 2</b>				
49					
50	<b>COOPERATIVE RESPONSIBILITIES</b>				
51			1992 Budget	Proposed 1993 Budget	
52		Austin Metropolitan Ministrie	\$800.00	\$600.00	
53		Brazos Ass Dues	\$275.00	\$300.00	
54		Texas Conf. of Churches	\$30.00	\$30.00	
55		National Council of Churches	\$15.00	\$15.00	
56		World Council of Churches	\$15.00	\$15.00	
57		Regional Seminary Support	\$500.00	\$500.00	
58		Eden Home	\$500.00	\$500.00	
59		United Campus Ministry	\$100.00	\$100.00	
60		Back Bay Mission	\$300.00	\$300.00	
61		Slumber Falls Camp	\$100.00	\$100.00	
62		Salvation Army	\$200.00		
63		Caritas	\$200.00		
64		Austin Interfaith	\$500.00	\$300.00	
65		Huston Tillotson	\$500.00	\$500.00	
66		University Area Partners		\$100.00	
67		Community of Univ. Ministers		\$40.00	
68		<b>SUBTOTAL</b>	<b>\$4,035.00</b>	<b>\$3,400.00</b>	
69					
70		<b>TOTAL</b>	<b>\$82,785.00</b>	<b>\$87,409.00</b>	
71	<b>NOTES</b>				
72	1 - Included in Christian Education Materials in 1993 Budget				
73	2 - Documents transferred to church safe				
74	3 - Budget for 1992 did not include social security payments				
75	4 - Budget for 1993 separates music materials from fees paid to musicians				
76	5 - Not listed under utilities category in 1992 budget				
77	6 - Budget for 1993 separates janitorial materials from fee paid for janitorial service				

See p. 11 needed in pledges

24

\$ 74,409

Pledged  
\$ 61,117

difference

(# 12,992)

D.W. Ross

CONGREGATIONAL CHURCH OF AUSTIN  
Report of the Nominating Committee - 1993

Approved by  
Acclamation 1/24/93

<u>ONE YEAR TERMS</u>	<u>INCUMBENT</u>	<u>NOMINEE</u>
Clerk	Michael Adams	Jean Appel
Financial Secretary	Fran Briggs	Fran Briggs
Treasurer	Rizer Everett	Rizer Everett
Coordinating Council	Cathy Hubbs	Cathy Hubbs
Church Sch. Supt.	Susan Ashton	Susan Ashton
Director of Enlistment	Joe McMillan	Clark Hubbs
Historian/Archivist	Fred Burchsted	Fred Burchsted
Associate Historian	Hildegard Everett	Hildegard Everett
Music Committee Chair	Nodie Murphy	Nodie Murphy
Publicity Comm. Chair	Tommie Pinkard	Tommie Pinkard
Mission & Stewardship	Rambie Briggs	Rambie Briggs
Austin Metro Ministries	Fran Briggs	Fran Briggs
	Ben White	Ben White
Austin Interfaith	Flo Chiles	Flo Chiles
	Cathy Hubbs	Cathy Hubbs
	Kathy Strong	Kathy Strong
	Mary Charles Williams	Mary Charles Williams
	Lillie Webb	
Brazos Association	Sara Ross	Sara Ross
<u>Various Terms</u>		
Moderator:		
1990-92	Weldon Scheel	
1993-1995		Ben White
Delegate to South Central Conference:		
1990-92	Rambie Briggs	
1993-95		Rambie Briggs
Board of Trustees:		
1990-92	Doyal Pinkard	
	Lillie Webb	
1991-93	Judy Cole	
	Joe Johnson	
1992-94	Matt Blackstock	
	Maggie Taylor	
1993-95		Sara Ross
		Terri Ocean
		Joe Nordstrom
1993 Students		Patty Bauer
		Keith Ging
Board of Deacons:		
1990-92	Jean Appel	
	Rambie Briggs	
1991-93	Richard Jackson	
	Nodie Murphy	
1992-94	Judy Sherman	
	David Ross	
1993-95		Mary Bachmann
		Michael Adams
1993 Students		Krystal Underwood
		Robby Sulcer

	<u>Incumbant</u>	<u>Nominee</u>
Board of Christian Education:		
1991-92	Michael Adams	
1991-93	Carol Barrett	
	Craig Barrett	
1992-94	David Ashton	
1993-95		Pat Oakes
		Garry Cole
		Mary Sinclair
		Nancy Zey
		Alicia Wagner
Students 1993		
Nominating Committee:		
1990-92	Dennis Murphy	
1991-93	John Horner	Susan Ashton
1992-94	Mary Tomasek	
1993-95		Doyal Pinkard

## MEMORANDUM

January 24, 1993

TO: Annual Meeting Participants,  
Congregational Church of Austin

FROM: The Task Force for Creative Ministry

RE: Response to Concern about the Impact on Personnel Resources  
of Adopting the Global Village Proposal

It has rightly been pointed out that the church school program has insufficient staff to properly run the quality education program desired. The church school understandably does not want any dilution of the personnel pool from which it draws its teachers and helpers.

The members of the Task Force not only agree that we have too few teachers for the church school program, we believe other areas of the church are similarly, insufficiently developed. We are all aware that most church members occupy several offices simultaneously, and that we continually run the risk of "burn out" among the most dedicated of those within our church family. This is the perennial problem among small churches such as ours.

It is our belief that the solution is a renewed effort to expand our membership base. In this way, we can have the personnel resources needed to do the things we want to do. Further, we believe that the most acceptable and effective means for attracting new members is to give others opportunities to observe and discover the type of Christian community we are, and the type of dynamic religious experience we offer. We need exciting, relevant, innovative programs which will enhance our visibility.

It was in recognition of these truisms that last year this church adopted a series of short, intermediate, and long term goals which established priorities for the church to follow. Those priorities stressed the urgent need for growth to enable development in a number of areas of the church including the educational program. The current limited church school staffing situation speaks more to our not having made sufficient progress toward achieving those goals than to the merits of our proposal.

Indeed, it is our belief that one of the most important ways in which we can encourage interest in our church by outsiders is to involve ourselves in programmatic efforts such as the Global Village. Not only is such a proposal consonant with our church's agreed upon mission, it is responsive to important but unfilled needs, and it advances the important Christian goal of ecumenicity in a world of diversity. People will be attracted to our church because of the central importance of pluralism in today's world.

As a result, we envision that the number of new members attracted as a result of Global Village activities would far exceed the modest number of current members who would be involved in Global Village programs or governance. It is even possible, that through the Global Village community action projects, we will mobilize personnel resources which would never have been available from our current membership.

**IF WE BUILD IT, THEY WILL COME!**